

TOWN OF FOXBOROUGH
SELECTMEN'S MEETING
EXECUTIVE SESSION MINUTES
January 22, 2013

Members Present: James DeVellis, Chairman
Mark Sullivan, Vice Chairman
Lorraine Brue, Clerk
Lynda Walsh
Ginny Coppola

Others Present: Town Manager Kevin Paicos

A motion to enter into Executive Session to discuss labor negotiations was approved by role call vote, L. Walsh – yes, G. Coppola – yes, L. Brue – yes. M. Sullivan – yes, J. DeVellis – yes at 10:41 p.m.

Mr. Paicos stated that negotiations are progressing on the Police Contract. They have agreed to change the sick leave policy.

Mr. Paicos then informed the Board that a recent DPW pay survey shows that they are paid below average. The town cannot get them to 65% but if the department was given a 2% increase in July 2013 and July 2014 along with an additional .30 per hour both years this would bring them up to 50% average.

In return the town would reduce their sick leave policy from 1 1/2 days per month to 1 1/4 days per month or 3 days less per year. There would also be no Sick Leave Buyback for any new employees.

The next negotiation session with the DPW will be on January 30th at 10:00 a.m.

Alternatively they could just be offered a 2% increase with no concessions.

A savings comparison on the formation of the DPW will be coming soon.

The meeting was adjourned at 11:00 p.m. by role call vote, L. Walsh – yes, G. Coppola – yes, L. Brue – yes. M. Sullivan – yes, J. DeVellis - yes.

Respectfully Submitted,

Diana Gray